

FATHER'S DAY FACTS

Families Thrive When Dads Take Leave

Dads play a crucial role in family health and well-being. Help expand Parental Leave for all by supporting the New Parent Leave Act, SB 63.



DID YOU KNOW?

FATHERS WANT LEAVE

Fathers are **TWICE AS LIKELY** to report that they spend too little time with their children.

LEAVE HELPS KIDS DEVELOP

Young children whose fathers engaged with them **DID BETTER** on assessments for mental and social development.

LEAVE KEEPS DADS INVOLVED

Fathers who take leave are **MORE LIKELY** to change diapers and dress their children.

MOMS DO BETTER AT WORK

One study showed that for every month dads took leave, moms increase their pay by nearly **7 PERCENT**.

DESPITE THE BENEFITS, IN CALIFORNIA...

61% Sixty-one percent of households with children under the age of 6 have all parents working, meaning that care and bonding time can be hard to arrange.

36% Only thirty-six percent of parents who take bonding leave are fathers.

TO THIS DAY, MILLIONS OF NEW DADS CAN STILL BE DEMOTED, SUSPENDED, OR FIRED FOR TAKING LEAVE

BUT!

SB 63 (Jackson)

CAN HELP MAKE THE DIFFERENCE by providing 12 weeks of parental leave for new dads (and moms)

Tell your Assemblymember to give dads the support they need: <http://findyourrep.legislature.ca.gov/>

FOR MORE INFORMATION ON HOW TO SUPPORT SB 63, VISIT: www.workfamilyca.org

FOR MORE INFORMATION ON PARENTAL LEAVE RIGHTS FOR DADS, VISIT: www.legalaidatwork.org

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