

Breastfeeding Task Force of Greater Los Angeles



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**CHOOSE
HEALTH LA** .COM



COUNTY OF LOS ANGELES
Public Health

Disclosures

- Genevieve Thomas Colvin, IBCLC
 - No affiliations with any persons or entities that could be perceived as having a bearing on this presentation



RENEW LA County

- GOAL: Policies to support breastfeeding:
 - 3 county hospitals
 - 8 county departments
 - 2 large employers

Breastfeeding Task Force of Greater Los Angeles is a partner with the LA County Department of Public Health




Process Goals

- Make contact with largest employers 15 of 17
- Baseline assessment 14 of 17
- Offer FREE assistance/create workgroup 10 of 17
- Offer technical assistance training 8 of 17
- Honor for policy adoption & implementation 4 of 17




WIN!

- County of Los Angeles
- Countywide Policy & Program
 - PPG 705
 - Policy implementation
 - Trainings
 - Web resources
 - Dedicated space
 - Brochure
 - Breakroom poster



**Working and Breastfeeding:
It Can Work!**

For information about the
County of Los Angeles
Lactation Accommodation Program,
visit http://hr.lacounty.gov/wps/portal/dhr/employee_benefits.



DHR
Department of Human Resources
County of Los Angeles



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**Working and
Breastfeeding:**



It Can Work!



**City of Los Angeles
Personnel Department**

WIN!

Kaiser Permanente Southern California:

- Policy guidelines
 - Strengthen National Kaiser lactation accommodation policy
 - Train key HR staff
 - Create web resources for employees.

City of Long Beach:

- City of Long Beach issued a technical letter,
 - "City-Wide Accommodation for Nursing Mothers," Sept. 2011
 - Training to key HR staff
 - Web Resources



Lessons Learned

- Lack of awareness about the laws
- Common misconception: this is all about rooms
- Finding champions who understand is hard
- Breastfeeding is always personal
- Large employers have their own customs, language
- Human Resources help, CEOs decide



Employed Mothers Need....

- Time
- Space
- Pump
- Support



Filing Claims:

<http://breastfeedingworks.org/self-advocacy>



Resources

<http://breastfeedingworks.org/>

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